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Virginia Tech Staff Employee of the Week

August 1, 2006

Name: Laboratory Employee Professional Development Network Leadership Team

Patricia Boyle, Dairy Science

Linda Correll, Virginia Bioinformatics Institute

Judith (Jody) Jervis, Biochemistry Delbert Jones, Veterinary Medicine Suzanne Piovano, Horticulture

Kathy Reynolds, Human Nutrition, Foods & Exercise Terri Tishman, University Leadership Development

Nominated For: Governor's Award for Teamwork 2005

Nominated By: Linda Woodard, Assistant VP for Human Resources



Summary

In 2001, the Laboratory Employee Professional Development Network (LEPDN) was created at Virginia Tech. The network aims to serve all employees working in laboratory research, field research, and instructional lab units by helping to identify and promote opportunities for professional development through enhanced coordination and communication. A leadership team comprised of representatives from major campus laboratories, Personnel Services (now Human Resources), and Leadership Development created the idea for the network and has continue to plan and coordinate a series of programs each year.

- Sponsoring programs of general interest to laboratory technical personnel with guest speakers
- Providing opportunities for specialized training such as statistical analysis software, certification, and licensure in specialized areas
- identifying opportunities to share resources, expert knowledge and skills from different parts of campus
- Identifying the role of laboratory technical personnel in the university's drive to rank among the nation's top research
- Providing mentors for new laboratory technical personnel.

Although the program is supported by the university's Leadership Development and Human Resources offices, the ideas for programs, identification of speakers, development of staff communications and outreach are handled by the leadership team.

Examples of their achievements include:

- An annual all-day program with a variety of workshops on scientific and other topics. It includes presentations and displays by vendors of scientific and research equipment and supplies, and is funded by vendor registration fees. The program involves more than one hundred staff, and has also had participation from faculty, researchers, and graduate students.
- A listserv with interested lab employees, used to share expertise, solicit opportunities for one-on-one training, and share equipment.
- Tours of campus research facilities and presentations on various initiatives

- In-depth workshops on topics such as statistics, and "lunch and learn" workshops on specific scientific methods, such as "Important Factors in QPCR Optimization." These are offered at no cost by Virginia Tech faculty and vendors
- Annual questionnaire to solicit workshop topics for the next year.

About the "Staff Employee of the Week" Program

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