## Staff Employee of the Week

## **Debbie Francis**

JOB TITLE: Administrator & Financial Services Associate

**HOME DEPARTMENT:** Office of International Research, Education, and Development

**COLLEGE OR VP AREA:** VP for Outreach

**NOMINATED FOR:** President's Award for Excellence

NOMINATED BY: S. K. DeDatta, Associate VP for International Affairs

VIRGINIA TECH HIRE DATE: August, 10, 2002



## **SUMMARY**

For six and a half years, Debbie has single-handedly administered the financial side of a multi-million dollar USAID-funded project, the IPM CRSP, in the Office of International Research, Education, and Development at Virginia Tech. While she is not a flashy, high profile person, Debbie is the epitome of exactly the kind of steadfast, dedicated, engaged employee who is absolutely necessary to Virginia Tech's successful operation. In her position, she has been a great positive influence on a tremendous number of people both here at Virginia Tech and overseas; she has demonstrated an admirable ability to handle large amounts of information in a complex program; she has displayed a dedication to her job that inspires others; and she does all of this with great respect and professionalism. Her contributions to the IPM CRSP, in addition to serving as a one-woman office of institutional capacity building, have also enhanced tremendously Virginia Tech's international prestige.