

Staff Employee of the Week

Kimberli Weeks

NAME: Kimberli Weeks

JOB TITLE: Digital Library and Archives Director

HOME DEPARTMENT: University Libraries

COLLEGE OR VP AREA: Dean of Libraries

NOMINATED FOR: Staff Leadership Award

NOMINATED BY: Tamara Kennelly

SUMMARY

Kimberli demonstrated outstanding leadership in her work making available the digital Virginia Tech April 16, 2007 Condolence Archives of the University Libraries. Under the oversight of Gail McMillan, head of the Digital Libraries and Archives (DLA), Kimberli worked from the ground up – from design to implementation – on this complex project, which involved faculty and staff from many different departments of the libraries. As leader of both Metadata Group and the Processing Group and as Technical Director of the staff and students of the DLA, Kimberli showed great respect for everyone involved. She valued the different strengths and opinions individuals brought to the task force and encouraged the participation of all, recognizing that a team effort that would meld many different ideas and approaches would give us the best product. Her leadership style was very appropriate to the task and situation as she genuinely cares about people and their concerns on the one hand but understands deadlines and constraints on the other, and thus was able to guide the groups and move forward to the best solution. She set effectively communicated clear goals and objectives and sent timely reports up the line. She was never too busy to listen to concerns and help discover workable solutions. She had to learn and thoroughly understand complex technical processes and the capabilities of the system so that she could help the team expand their horizons and understanding of a challenging system. She was a shining example as she worked diligently to get the project over the humps and moving forward. Always, Kimberli held herself to a standard of excellence. Through her work, we are able to share with the university and the greater world the many unique items and images in this archives.

